At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.
MISSION

Our mission is to achieve health equity and improve the safety and wellbeing of LGBTQ people and communities in Wisconsin.

VISION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.

NAME

Our name serves as reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.

BOARD OF DIRECTORS 2022

Everett Marshburn
Board Chair

Brendan Fleming
Board Treasurer

Tanya Atkinson
Board Secretary

Angela Lang

Brenda Coley

Cory Highshaw

Denise Crumble

Elle Halo

Gerard Washington
Dear Friends & Supporters,

Thank you for your unwavering support in 2022. At Diverse & Resilient, we continued our mission to create safe and supportive communities for all LGBTQ+ individuals in Wisconsin. Your support enabled us to provide essential services, and we are proud of the strides we've made.

2022 is a year of transition for us as we welcome back Christopher Allen as our President and CEO after an 8-year hiatus. His return brings new skills and experiences, propelling Diverse & Resilient into a future of endless possibilities. We are grateful for your support, which fuels our commitment to inclusivity and advocacy for all LGBTQ+ people.

Thank you for being a vital part of our journey.

Warm regards,

Chris Allen
President & CEO
COMMUNITY PROGRAMS

- 4 Youth Empowerment Interns spent the summer with the Community Programs team supporting work with LGBTQ+ youth and learning new skills.

- In-person youth events came back after a long break due to the pandemic. Our offices supported youth nights, support groups, and movie nights for 8th -12th graders monthly.

- Expanded our Trans-specific services with the creation of a Trans Outreach Coordinator position who works with our trans community to navigate resources, increase awareness of challenges within communities, and identify opportunities for greater impact.

ANTI - VIOLENCE

- Resumed in-person support groups for both youth and adults in our Appleton offices focused on anti-violence programming, safety planning, and providing overall support.

- Expanded community education and outreach efforts throughout the Northeast.

- Continued to increase the number of people served through our Room to Be Safe resource warmline statewide.
PREVENTION

- Expanded our partnership with Holton Street Clinic to continue providing on-site HIV & STI testing and treatment.

- Implemented “late-night” testing hours to stay open later one day a week for community members needing access to resources outside of traditional testing hours.

PEER NAVIGATION / HIV CARE

- Expanded Peer Navigation support for Black cis and trans women with the creation of two new positions focused on increasing HIV medical adherence for people living with HIV.

- Our Peer Navigation team was accepted into NMAC’s Ending Stigma through Collaboration And Lifting All To Empowerment (ESCALATE) technical assistance program, strengthening our skills through training to reduce HIV stigma.
2022 Financial Report

January 1 - December 31, 2022

<table>
<thead>
<tr>
<th>REVENUE</th>
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<tbody>
<tr>
<td>Government</td>
<td>81.3%</td>
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<tr>
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<tr>
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The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPA’s.
The complete audited financial statement for 2022 is available at Diverse & Resilient, 2439 N. Holton Street, Milwaukee, WI.