

# ANNUAL REPORT

2022



At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.



# MISSION

Our mission is to achieve health equity and improve the safety and wellbeing of LGBTQ people and communities in Wisconsin.

# VISION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.

# NAME

Our name serves as reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.



## BOARD OF DIRECTORS 2022



Everett Marshburn  
*Board Chair*



Brendan Fleming  
*Board Treasurer*



Tanya Atkinson  
*Board Secretary*



Angela Lang



Brenda Coley



Cory Highshaw



Denise Crumble



Elle Halo



Gerard Washington

# Letter from our leadership

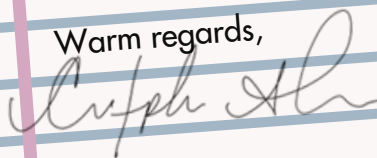
Dear Friends & Supporters,

Thank you for your unwavering support in 2022. At Diverse & Resilient, we continued our mission to create safe and supportive communities for all LGBTQ+ individuals in Wisconsin. Your support enabled us to provide essential services, and we are proud of the strides we've made.

2022 is a year of transition for us as we welcome back Christopher Allen as our President and CEO after an 8-year hiatus. His return brings new skills and experiences, propelling Diverse & Resilient into a future of endless possibilities. We are grateful for your support, which fuels our commitment to inclusivity and advocacy for all LGBTQ+ people.

Thank you for being a vital part of our journey.

Warm regards,



Chris Allen  
President & CEO

# COMMUNITY PROGRAMS

- 4 Youth Empowerment Interns spent the summer with the Community Programs team supporting work with LGBTQ+ youth and learning new skills.
- In-person youth events came back after a long break due to the pandemic. Our offices supported youth nights, support groups, and movie nights for 8th -12th graders monthly.
- Expanded our Trans-specific services with the creation of a Trans Outreach Coordinator position who works with our trans community to navigate resources, increase awareness of challenges within communities, and identify opportunities for greater impact.



## ANTI - VIOLENCE

- Resumed in-person support groups for both youth and adults in our Appleton offices focused on anti-violence programming, safety planning, and providing overall support.
- Expanded community education and outreach efforts throughout the Northeast.
- Continued to increase the number of people served through our Room to Be Safe resource warmline statewide.

# PREVENTION

- Expanded our partnership with Holton Street Clinic to continue providing on-site HIV & STI testing and treatment.
- Implemented "late-night" testing hours to stay open later one day a week for community members needing access to resources outside of traditional testing hours.



# PEER NAVIGATION / HIV CARE

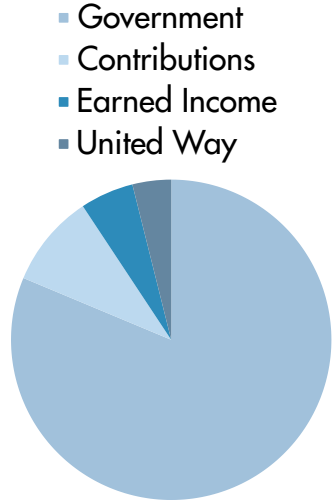
- Expanded Peer Navigation support for Black cis and trans women with the creation of two new positions focused on increasing HIV medical adherence for people living with HIV.
- Our Peer Navigation team was accepted into NMAC's Ending Stigma through Collaboration And Lifting All To Empowerment (ESCALATE) technical assistance program, strengthening our skills through training to reduce HIV stigma.



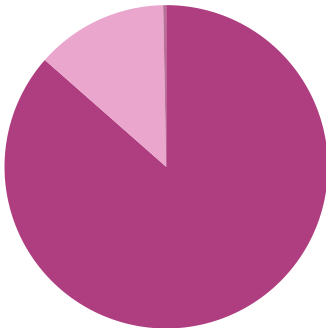
# 2022 Financial Report

January 1 - December 31, 2022

REVENUE	
Government	81.3%
Contributions	9.4%
Earned Income	5.4%
United Way	3.9%



- Health Services
- Administration
- Fundraising



EXPENSES	
Health Services	86.4%
Administration	13.2%
Fundraising	0.3%

The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPA's. The complete audited financial statement for 2022 is available at Diverse & Resilient, 2439 N. Holton Street, Milwaukee, WI.



[diverseandresilient.org](http://diverseandresilient.org)

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Greater Milwaukee  
& Waukesha County