



Diverse & Resilient

LGBTQ ■ HEALTH EQUITY ■ SAFETY

2021 ANNUAL REPORT

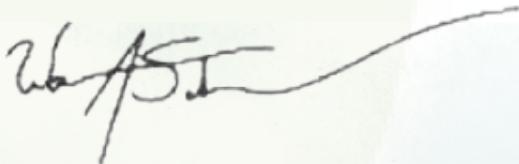
LETTER FROM OUR LEADERSHIP

At Diverse & Resilient, we work to ensure that all LGBTQ+ people in Wisconsin thrive, living healthy and satisfying lives in safe and supportive communities.

In 2021 we continued our work to more fully become an anti-racist, pro-Black organization, it is a journey we continue and one we are committed to. We also navigated the second year of the Covid-19 pandemic by ensuring that all staff were fully vaccinated and boosted, and we moved more fully back into in person services in all programs.

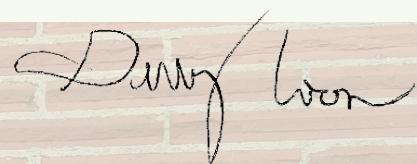
We are a trusted resource for many underserved and marginalized people within the LGBTQ+ community, and we will always include and advocate for all LGBTQ+ people.

We are grateful for your support which allows us to do this important work.



Warren Scherer
Chair, Board of Directors

Diverse & Resilient



Gerald Coon
President & CEO





VISION

To achieve health equity and improve the safety and well-being of LGBTQ people and communities in Wisconsin.



MISSION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.



NAME

Our name serves as reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.

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COMMUNITY IMPACT 2021

Community Programs Team

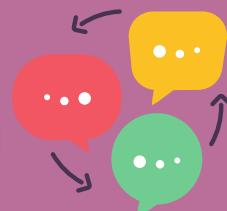
260,000 condoms, dental dams, and insertables were distributed



1,831 people across the state engaged in healing sessions

253 young people were provided sexual and reproductive health resources through discussions and activities

48 youth were educated on alcohol harm reduction



24 youth joined Youth Action Groups

Prevention Program Team

480 community members received resources about HIV prevention and COVID-19 education by engaging in our digital programming



352 HIV tests were performed on-site and through at-home testing using our telehealth services



100% of all people who tested positive for HIV were successfully referred into HIV care

98% of our testing population identify as BIPOC



COMMUNITY IMPACT 2021

Peer Navigation/HIV Care Team

1,700 points of contact with enrolled participants



89 people living with HIV fully enrolled in the Peer Navigation Program



21 people living with HIV supported with Emergency Financial Assistance through CARES ACT dollars



Anti-Violence Programming Team

4,000 people served through outreach events



1,263 people engaged through presentations on how to serve LGBTQ+ survivors



1,072 survivors calls on our statewide line dedicated to LGBTQ+ survivors of violence

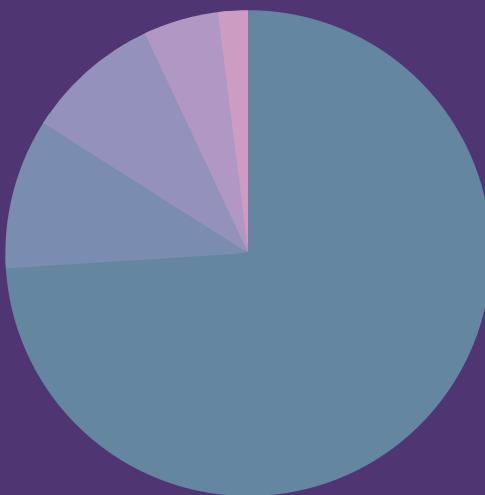


123 clients were served by providing 1:1 counseling, support groups, transportation, emergency shelter, mental health counseling, and other survivor related expenses

2021 FINANCIAL REPORT

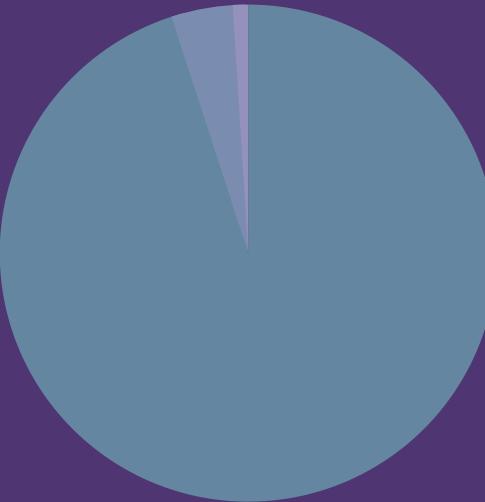
January 1 - December 31, 2021

Government	74%
Foundations	10%
United Way	9%
Private Donations	5%
Earned Income	2%



REVENUE

EXPENSES



Health Services	95%
Administration	4%
Fundraising	1%

The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPAs. The complete audited financial statement for 2021 is available at Diverse & Resilient, 2439 N Holton Street, Milwaukee, Wisconsin, 53212



2021 DONORS

THANK YOU!

We are grateful for the support of the following donors who made a contribution in 2021. Every effort has been made to include a complete and accurate listing of our donors. Should there be errors or omissions, we apologize and ask that they be brought to our attention.

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United Way of Greater Milwaukee & Waukesha County

\$75,000+

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\$30,000+

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