



# Diverse & Resilient

LGBTQ ■ HEALTH EQUITY ■ SAFETY

## 2021 ANNUAL REPORT

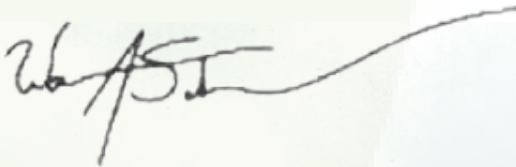
# LETTER FROM OUR LEADERSHIP

At Diverse & Resilient, we work to ensure that all LGBTQ+ people in Wisconsin thrive, living healthy and satisfying lives in safe and supportive communities.

In 2021 we continued our work to more fully become an anti-racist, pro-Black organization, it is a journey we continue and one we are committed to. We also navigated the second year of the Covid-19 pandemic by ensuring that all staff were fully vaccinated and boosted, and we moved more fully back into in person services in all programs.

We are a trusted resource for many underserved and marginalized people within the LGBTQ+ community, and we will always include and advocate for all LGBTQ+ people.

We are grateful for your support which allows us to do this important work.



**Warren Scherer**  
Chair, Board of Directors

Diverse & Resilient



**Gerald Coon**  
President & CEO







## VISION

To achieve health equity and improve the safety and well-being of LGBTQ people and communities in Wisconsin.



## MISSION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.



## NAME

Our name serves as reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.

# BOARD OF DIRECTORS 2021



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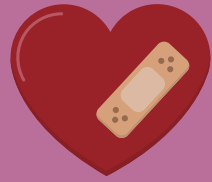
**Angela Lang**  
Black Leaders Organizing Communities



# COMMUNITY IMPACT 2021

## Community Programs Team

**260,000** condoms, dental dams, and insertables were distributed



**1,831** people across the state engaged in healing sessions

**253** young people were provided sexual and reproductive health resources through discussions and activities

**48** youth were educated on alcohol harm reduction

**24** youth joined Youth Action Groups



## Prevention Program Team

**480** community members received resources about HIV prevention and COVID-19 education by engaging in our digital programming

**352** HIV tests were performed on-site and through at-home testing using our telehealth services



**100%** of all people who tested positive for HIV were successfully referred into HIV care

**98%** of our testing population identify as BIPOC





# COMMUNITY IMPACT 2021

## Peer Navigation/HIV Care Team

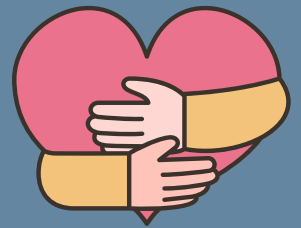
**1,700** points of contact with enrolled participants



**89** people living with HIV fully enrolled in the Peer Navigation Program



**21** people living with HIV supported with Emergency Financial Assistance through CARES ACT dollars



## Anti-Violence Programming Team

**4,000** people served through outreach events



**1,263** people engaged through presentations on how to serve LGBTQ+ survivors

**1,072** survivors calls on our statewide line dedicated to LGBTQ+ survivors of violence



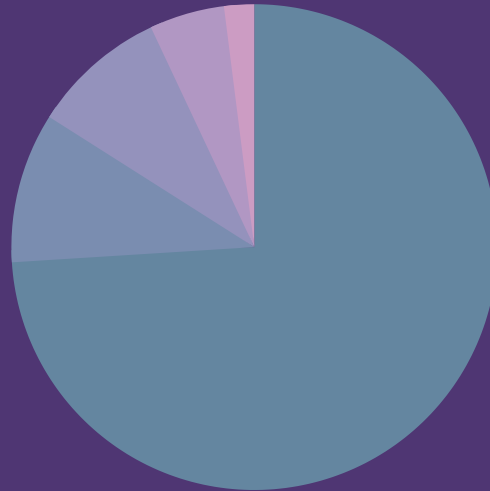
**123** clients were served by providing 1:1 counseling, support groups, transportation, emergency shelter, mental health counseling, and other survivor related expenses



# 2021 FINANCIAL REPORT

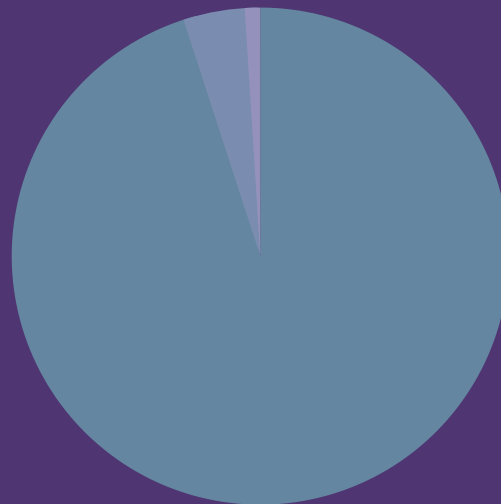
January 1 - December 31, 2021

Government	74%
Foundations	10%
United Way	9%
Private Donations	5%
Earned Income	2%



## REVENUE

## EXPENSES



Health Services	95%
Administration	4%
Fundraising	1%

The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPAs. The complete audited financial statement for 2021 is available at Diverse & Resilient, 2439 N Holton Street, Milwaukee, Wisconsin, 53212





## 2021 DONORS

# THANK YOU!

We are grateful for the support of the following donors who made a contribution in 2021. Every effort has been made to include a complete and accurate listing of our donors. Should there be errors or omissions, we apologize and ask that they be brought to our attention.

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& Waukesha County

### \$75,000+

Community Foundation for the Fox Valley Region

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# THANK YOU!

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United Way



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