

THIS IS YOUR REMINDER THAT YOU ARE:

BEAUTIFUL

LOVED

WORTHY

JUST AS YOU ARE!



Diverse & Resilient

LGBTQ ■ HEALTH EQUITY ■ SAFETY

2018 COMMUNITY IMPACT REPORT

MISSION

Our mission is to achieve health equity and improve the safety and well-being of LGBTQ people and communities in Wisconsin.

VISION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.

NAME

Our name serves as a reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.

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Letter from our leadership

At Diverse & Resilient, we work to ensure that LGBTQ+ people are as healthy, safe, and strong as any group of people in Wisconsin. We are fiercely proud of our sexual identities as well as all the identities we carry, and we embrace the many communities that we are part of.

We believe that, to help end LGBTQ+ violence, we must create a culture that promotes loving, resilient, and diverse experiences of LGBTQ+ communities to foster self-love and acceptance. We view safe, consensual sex as positive and good, and we embrace science as it guides our interventions.

As we work to achieve full LGBTQ+ equality, combating racism and oppression are a necessary part of our work. We look within our agency, ourselves, and our hearts as we make that journey—constantly challenging ourselves and each other to do better.

We are excited to do this work; it is a privilege. You are partners in all we do, and for that we are grateful.



Tanya R. Atkinson
Chair, Board of Directors



Gerald Coon
President & CEO



Diverse & Resilient

2018 Highlights

JAN. Selected by Milwaukee Pride as the **2018 PrideFest Plus One beneficiary**—ultimately raising more than \$12,200 in support of our mission.

FEB. A sold-out crowd attended our **7th Annual Wisconsin LGBTQ Summit**—a joint production of Diverse & Resilient and Fair Wisconsin Education Fund—as we work to achieve full LGBTQ inclusion and equality.

MAR. Kicked off our **Colors in Bloom Campaign** with billboards across Wisconsin including Columbus and Appleton as well as, on billboards and buses around Milwaukee reminding LGBTQ youth that they are beautiful, loved and worthy—just as they are!

APR. Participated in the **Victory Institute LGBTQ Leadership Summit** where State Representative JoCasta Zamarripa, State Senator Tim Carpenter and former Houston Mayor Annise Parker shared their wisdom on increasing LGBTQ political influence.

MAY **414ALL campaign** rolled out **Rubber Rover**, a jeep wrapped with safer sex messages, at community events across the City of Milwaukee passing out condoms and information to make condoms more available, accessible and acceptable for teens.

JUNE **Beneficiary of The Challenge Party**, an event where the LGBTQ community is “challenged” to dig deep to support LGBTQ causes, receiving over \$17,000 in contributions.

JAN.



MAR.



MAY



JULY Led the statewide two-day **Youth Development Retreat**, held in LaCrosse, for adults working with LGBTQ+ youth in Wisconsin creating a strong statewide youth support network.

AUG. Attended the **National Coalition of LGBTQ Anti-Violence Program's annual roundtable in Kansas City** to collaborate with anti-violence advocates from across the country to achieve a safer and more connected world for all survivors.

SEPT. HIV and STI prevention staff attended the **U.S. Conference on AIDS in Orlando** to learn the latest research on prevention and meet with others from around the country doing this important work.

OCT. **Hosted Earl Fowlkes**, President & CEO of the Center for Black Equity and Chair of the Black LGBTQ Caucus of the Democratic Party, for a conversation on the state and future of the MKE black LGBTQ community.

JUNE



AUG.



NOV. Our **Rainbow Alliance for Youth** program held two days of onsite collaborative training with LGBTQ youth-serving organizations from throughout Wisconsin.

DEC. Awarded **88Nine Radio's Milwaukee Humanitarian Award** for our Colors in Bloom LGBTQ youth campaign.

Community Impact in 2018

Number of Youth Served in Wisconsin (ages 13-24)

1,537 = total number of youth served in 2018 through evidence-based curriculums, peer outreach, and leadership programming.

GENDER IDENTITY	
Female	52%
Male	40%
Unknown	5%
Gender Non-binary, Non-conforming, or prefer to self-describe	2%
Transgender	1%

RACE / ETHNICITY

LatinX	32%
Unknown	24%
African American/Black	22%
Caucasian/White	14%
Multiracial	3%
Other	3%
Asian	1%
Native American	1%

Reducing Teen Pregnancy & Teen HIV/STI Rates in Milwaukee

258,947 = total number of condoms distributed

24 Milwaukee Public Schools condom distribution sites

49 community-based condom distribution sites

Targeting teens in the ZIP Codes with the highest teen pregnancy rates in Milwaukee.

Reducing the Rate of HIV and STI Transmission in Milwaukee

1,426 = total number of tests performed

882 clients

AGE	
13 to 29 years	62%
30 +	38%

GENDER	
Male	79%
Female	13%
Transgender MtF	7%
Transgender FtM	1%

RACE / ETHNICITY	
African American/Black	81%
Multiracial	10%
Caucasian/White	4%
LatinX	2%
Asian	1%
Middle Eastern	1%
Native American	1%

Statewide Anti-Violence Program



102 calls were received on our LGBTQ resource line serving survivors of intimate partner or community violence and their loved ones. This is the second year of operation as Wisconsin's first LGBTQ resource line for survivors of violence.



1,002 surveys on LGBTQ Intimate Partner Violence were collected at Statewide PrideFests providing much-needed statistics on a community that is often ignored. We were the first LGBTQ organization to survey respondents about hookup violence.

This is what we've learned from survivors of intimate partner & sexual assault via PrideFest data:

46% were touched sexually without consent

44% reported being emotionally abused or controlled in a relationship

24% disclosed they have been physically abused

19% experienced violence during hookup

81% would seek help from an LGBTQ agency first and only **14%** said they would reach out to a mainstream domestic violence/sexual assault organization

80% feel comfortable intervening with friends in abusive relationships

The highest percentage of those reporting violence in each category were from transgender and gender nonconforming individuals.



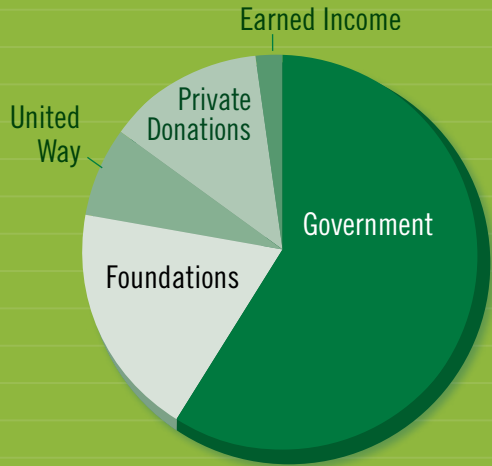
Our work continues to support mainstream programs providing services to LGBTQ+ survivors of violence throughout Wisconsin. In 2018, we completed **44 presentations to 2,833 individuals in 14 communities** throughout Wisconsin. These presentations were given in partnership with health care, work places, schools, LGBTQ serving organizations and mainstream domestic and sexual violence organizations.

2018 Financial Report

January 1 – December 31, 2018

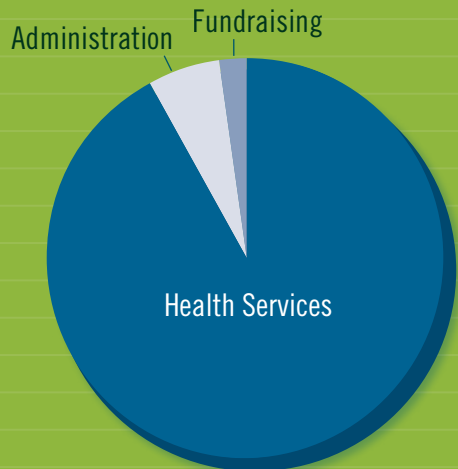
REVENUE

Government	59%
Foundations	19%
United Way	7%
Private Donations	13%
Earned Income	2%
TOTAL	100%



EXPENSES

Health Services	92%
Administration	6%
Fundraising	2%
TOTAL	100%



The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPA's.

The complete audited financial statement for 2018 is available at Diverse & Resilient, 2439 North Holton Street, Milwaukee, WI.

2018 Donors ~ Thank You

We are grateful for the support of the following foundations, corporations, community partners and individuals who made a contribution in the 2018 fiscal year to support our important programs and operations. Every effort has been made to include a complete and accurate listing of our donors. Should there be errors or omissions, we apologize and ask that they be brought to our attention.

\$150,000+

United Way of Greater Milwaukee & Waukesha County

\$80,000+

Medical College of Wisconsin: Healthier Wisconsin Partnership Program

\$40,000+

UW School of Medicine & Public Health: Wisconsin Partnership Program

\$25,000+

Gerald Coon & Stewart Dempsey

\$10,000+

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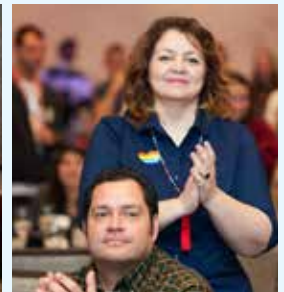
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7th Annual Wisconsin LGBTQ Summit

A sold-out crowd attended our 7th annual Wisconsin LGBTQ Summit held on February 24 at The Westin Milwaukee. The Summit—a joint production of Diverse & Resilient and Fair Wisconsin Education Fund—provided an opportunity for LGBTQ folks from throughout Wisconsin to come together to build a more skilled and connected network of lesbian, gay, bisexual, transgender, queer (LGBTQ), and allied individuals empowered to achieve and protect LGBTQ equality in their local communities across the state of Wisconsin. Workshops focused on advocacy, policy, transgender / gender nonconforming / gender nonbinary identities, health and wellness, faith, and racial justice.



Special thanks to our 2018 event sponsor:  **Northwestern Mutual**



Graphic Design by Matthew W. Baker / M&K Design

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