At Diverse & Resilient, we work to achieve the physical, emotional, and social health of LGBTQ youth, adults, and families in Wisconsin.

Our work is centered on evidence-based, sex-positive, and community-focused principles. We work to promote pride and reduce the harm caused by shame, guilt, and stigma within ourselves and our communities.

We are a trusted resource for many underserved and marginalized people within our own LGBTQ community, and we will always include and advocate for them.

We are grateful for your support that allows us to do this work.

Tanya R. Atkinson
Chair, Board of Directors

Gerald Coon
President & CEO
2017 Highlights

**JAN.** New 414ALL bus ads designed to reduce teen pregnancy and sexually transmitted infections (STIs) hit the streets.

**FEB.** Sellout crowd of 230 individuals attended our 6th Annual Wisconsin LGBTQ Summit, a joint production of Diverse & Resilient and Fair Wisconsin, as we continue in our quest for full LGBTQ inclusion and equality.

**MAR.** Room to Be Safe anti-violence program launched Wisconsin’s first LGBTQ resource line serving survivors of intimate partner or community violence and their loved ones.

**APR.** Participated in the Milwaukee County Substance Abuse Prevention Coalition Youth Summit to teach young LGBTQ people about the realities of alcohol and tobacco use.

**MAY.** Helped organize a coalition of several Milwaukee-based and statewide LGBTQ-serving organizations to work together to ensure we are able to mobilize quickly and collectively in responding to any efforts to harm the LGBTQ community.

**JUNE.** Selected, as one of four LGBTQ organizations, to be a recipient of the 2017 Challenge Party receiving over $19,000 to support our programs.

**JULY.** Staff presented a workshop on LGBTQ Workplace Rights at the National EEOC Conference held in Chicago.

**AUG.** 2017 Wisconsin Youth Great O.U.T. Doors (Outreach Understanding Teaching) Institute provided three days and two nights of activities for LGBTQ and allied youth, ages 14 to 20, from across Wisconsin.

**SEPT.** Opened our new PrEP clinic within our Holton Street building in a joint partnership with ARCW.

**OCT.** Presented “Making the Connection to LGBTQ Survivors of Violence” at the Crossroads of Crisis and Hope in a Diverse Society – Crisis Intervention Conference in Wisconsin Dells, sponsored by UW-Stevens Point.

**DEC.** Awarded a grant from the Cream City Foundation to embed a registered nurse and clinic assistant to our free, onsite HIV/STI testing, prevention, and treatment clinic to enhance services.

**NOV.** Intersectionality Among Men (I AM) begins holding monthly discussions and organizes outings across the city using an evidence-based curriculum intended to help reduce unprotected sex among gay, bisexual, queer, and same-gender-loving (SGL) black men between the ages of 18 and 29.
Community Impact in 2017

Number of Youth Served in Wisconsin

<table>
<thead>
<tr>
<th>GENDER IDENTITY</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>40%</td>
</tr>
<tr>
<td>Female</td>
<td>52%</td>
</tr>
<tr>
<td>Gender Nonconforming</td>
<td>5%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
</tr>
<tr>
<td>Transgender</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RACE/ETHNICITY</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black/African American</td>
<td>43%</td>
</tr>
<tr>
<td>LatinX</td>
<td>32%</td>
</tr>
<tr>
<td>White/Caucasian</td>
<td>9%</td>
</tr>
<tr>
<td>Asian</td>
<td>7%</td>
</tr>
<tr>
<td>Multiracial</td>
<td>4%</td>
</tr>
<tr>
<td>American Indian</td>
<td>2%</td>
</tr>
<tr>
<td>Unknown</td>
<td>2%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>1%</td>
</tr>
</tbody>
</table>

737 = total number of youth (ages 13-24)

Reducing the Rate of HIV and STI Transmission in Milwaukee

<table>
<thead>
<tr>
<th>GENDER</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>82%</td>
</tr>
<tr>
<td>Female</td>
<td>10%</td>
</tr>
<tr>
<td>Transgender male</td>
<td>6%</td>
</tr>
<tr>
<td>Transgender female</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
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<th>RACE/ETHNICITY</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
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<td>82%</td>
</tr>
<tr>
<td>Multiracial</td>
<td>11%</td>
</tr>
<tr>
<td>Caucasian/White</td>
<td>4%</td>
</tr>
<tr>
<td>Asian</td>
<td>1%</td>
</tr>
<tr>
<td>LatinX</td>
<td>1%</td>
</tr>
<tr>
<td>Native American</td>
<td>1%</td>
</tr>
</tbody>
</table>

1,302 = total number of tests performed

810 clients

AGE

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>13 to 29 years</td>
<td>60%</td>
</tr>
<tr>
<td>30+ years</td>
<td>40%</td>
</tr>
</tbody>
</table>

Reducing Teen Pregnancy & Teen HIV/STI Rates in Milwaukee

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Percentage</th>
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<tr>
<td>LatinX</td>
<td>1%</td>
</tr>
<tr>
<td>Native American</td>
<td>1%</td>
</tr>
</tbody>
</table>

32 community-based condom distribution sites

24 Milwaukee Public Schools condom distribution sites

205,851 = total number of condoms distributed

Targeting teens in the ZIP Codes with the highest teen pregnancy rates in Milwaukee.

Statewide Anti-Violence Program

117 calls were received on our LGBTQ resource line serving survivors of intimate partner or community violence and their loved ones during its first year of operation as Wisconsin’s first LGBTQ resource line for survivors of violence.

1,200 surveys on LGBTQ intimate partner violence were collected at statewide Pride events providing much needed statistics on a community that is often ignored. 63% of those respondents were comfortable receiving intimate partner violence services only from LGBTQ organizations, like D&R.

36 presentations were completed by our anti-violence program staff reaching 2,020 individuals throughout Wisconsin.

Communities Served Across Wisconsin

Appleton
Green Bay
La Crosse
Madison
Milwaukee
Neenah/Menasha
Marinette
Waukesha
The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPAs. The complete audited financial statement for 2017 is available at Diverse & Resilient, 2439 N. Holton Street, Milwaukee.

2017 Donors ~ Thank You

We are grateful for the support of the following foundations, corporations, community partners, and individuals who made a contribution in the 2017 fiscal year to support our important programs and operations. Every effort has been made to include a complete and accurate listing of our donors. Should there be errors or omissions, we apologize and ask that they be brought to our attention.

2017 Donors

$100,000
Medical College of Wisconsin: Healthier Wisconsin Partnership Program
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Carlton Stansbury & Raffy Soto

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Harambee Homes
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Edward Seaberg & Patrick Smith

$50,000+
Greater Milwaukee Foundation
Anonymous Fund

$25,000+
Cream City Foundation
Greater Milwaukee Foundation
William A. Johnson Fund

$15,000+
Northwestern Mutual Foundation

$10,000+
BMO Harris Bank
Gerry Coon & Stewart Dempsey

$7,500+
Greater Milwaukee Foundation
Elden E. Murray Foundation Fund

$5,000+
Brewers Community Foundation
Susan G. Komen Southeast Wisconsin
New Harvest Foundation
Willis Foundation

$2,500+
Anonymous
ARCW
Aurora Healthcare

$500+
Anonymous
Cornerstone Security Group LLC
Cream City Foundation
Birch Lodge Fund
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David & Andrea Dorgan
Reenie & Dan Fuyeras
Foley & Lardner
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Nicole Gladney
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Jill & Mark Goldstein
Greater Milwaukee Foundation
Jack & Mary Geilfuss Fund
William J. Radler Fund
John & Gertrude E. Schroeder Fund
Kevin & Andrea Kenealy
Marcus Hotels & Resorts
Milwaukee LGBT Community Center
Nathan Moya
Outreach, Inc.
U.S. Department of Health & Human Services
YWCA Southeast Wisconsin

January 1 – December 31, 2017
### 2017 Wisconsin LGBTQ Summit

Over 230 individuals—exceeding our registration capacity—attended our 6th annual Wisconsin LGBTQ Summit held on February 25, 2017 at the Kimpton Journeyman Hotel in Milwaukee’s Historic Third Ward. The Summit, a joint production of Diverse & Resilient and Fair Wisconsin, was an opportunity for leaders, activists, advocates, community members, and allies to come together to support efforts to achieve and protect LGBTQ equality in their communities across Wisconsin. Tracks included advocacy, policy, gender identity expression, health & wellness, faith, and intersectionality.

**Under $100**
- Christopher Allen
- Amazon Smile
- Ben Andert
- Brenda Bell-White
- Andrew BoddySparog
- Mary Kay Boyce
- Jason Brozek
- Sally Casselbury
- Tommy DeCiccio
- Chris Doerfler & Kate Zbella
- Jeff Erdmann
- Jennifer Fitz
- Tony Fortun
- Kay Frederick
- Tim Garcia Brown
- Scott Gelerze
- Jeanne Geraci
- Gabe Gerbic
- Chris Grotta & Richard Morkel
- Michael Hammer
- William Hanel
- Thomas Hanley
- Harley Davidson
- Kimberly Harris
- Nicholas Heck
- Deborah Helfner
- Charles Hill
- Nicholas Hoffman
- Gerry Howze
- Evan Kerr
- Christopher Kitzke
- Timothy Kitzman
- Ken Knippel
- Rose & Gregory Kubena
- Amanda Lee
- Kristine Lengling
- Brenda Lewis
- Jamin Mahan

**$100+**
- Dan Lagerman
- Yves LaPierre & Steven Dube
- Christopher Leichliter & Carlos Rodriguez
- LuLaRoe Inc.
- George Marek & Jeff Evans
- Megan McDonell
- James McFarland & Jaime Sebastian Andres
- Jesse Mendolsohn & Anthony Porcelli
- Jeremy Mick
- Velvet Moore & Tina Owen
- Jeffrey Morin
- Katie Mosack & David Armin
- Bailey Murph
- M. Kathleen Murphy
- Daniel Petry
- Hoa Anh Phan
- Carl Ranheim
- Kathleen Rivera
- Sandra & Daniel Rotar
- Dan Sawall
- Andrea Sawka
- Julie Schlipmann
- Davita Shanklin
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- Dori Steigman
- David Stowe & Gene Webb
- James & Tammie Strause
- Linea Sundstrom
- Marcus Taylor
- Ron Thelen
- John Tomlinson & Don Krause
- Rev. Debra Trakel & Carlynn Higbie
- Donna Trippett
- Raymond Vahey
- Claire Van Fossen
- Kay Weisman
- Kristy Yang

**2017 Donors continued**

### Special thanks to our 2017 event sponsor: Northwestern Mutual®