

# Diverse & Resilient

LGBTQ ■ HEALTH EQUITY ■ SAFETY



ANNUAL REPORT 2017

## MISSION

Our mission is to achieve health equity and improve the safety and well-being of LGBTQ people and communities in Wisconsin.

## VISION

At Diverse & Resilient, we see a future in which lesbian, gay, bisexual, transgender, and queer people in Wisconsin thrive, living healthy, satisfying lives in safe, supportive communities.

## NAME

Our name serves as a reminder that LGBTQ people are everywhere, engage in interesting and meaningful lives, and contribute to the welfare of each other and the broader community.



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## Letter from our leadership

At Diverse & Resilient, we work to achieve the physical, emotional, and social health of LGBTQ youth, adults, and families in Wisconsin.

Our work is centered on evidence-based, sex-positive, and community-focused principles. We work to promote pride and reduce the harm caused by shame, guilt, and stigma within ourselves and our communities.

We are a trusted resource for many underserved and marginalized people within our own LGBTQ community, and we will always include and advocate for them.

We are grateful for your support that allows us to do this work.

*Tanya R. Atkinson*

Tanya R. Atkinson  
Chair, Board of Directors

*Gerald Coon*

Gerald Coon  
President & CEO



## 2017 Highlights

**JAN.** New **414ALL bus ads** designed to reduce teen pregnancy and sexually transmitted infections (STIs) hit the streets.

**FEB.** Sellout crowd of 230 individuals attended our **6th Annual Wisconsin LGBTQ Summit**, a joint production of Diverse & Resilient and Fair Wisconsin, as we continue in our quest for full LGBTQ inclusion and equality.

**MAR.** **Room to Be Safe** anti-violence program launched Wisconsin's first LGBTQ resource line serving survivors of intimate partner or community violence and their loved ones.

**JAN.**

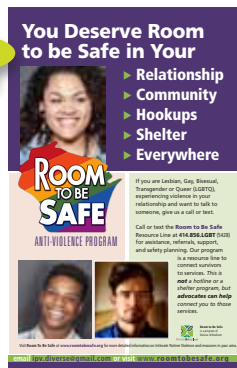


**APR.** Participated in the **Milwaukee County Substance Abuse Prevention Coalition Youth Summit** to teach young LGBTQ people about the realities of alcohol and tobacco use.

**MAY** Helped **organize a coalition of several Milwaukee-based and statewide LGBTQ-serving organizations** to work together to ensure we are able to mobilize quickly and collectively in responding to any efforts to harm the LGBTQ community.

**JUNE** Selected, as one of four LGBTQ organizations, to be a **recipient of the 2017 Challenge Party** receiving over \$19,000 to support our programs.

**MAR.**



**MAY**

**JULY** Staff presented a workshop on LGBTQ Workplace Rights at the **National EEOC Conference** held in Chicago.

**AUG.** **2017 Wisconsin Youth Great O.U.T. Doors** (Outreach Understanding Teaching) Institute provided three days and two nights of activities for LGBTQ and allied youth, ages 14 to 20, from across Wisconsin.

**SEPT.** Opened our **new PrEP clinic** within our Holton Street building in a joint partnership with ARCW.

**OCT.** Presented **"Making the Connection to LGBTQ Survivors of Violence"** at the Crossroads of Crisis and Hope in a Diverse Society – Crisis Intervention Conference in Wisconsin Dells, sponsored by UW-Stevens Point.

**AUG.**



**NOV.**



**NOV.** **Intersectionality Among Men (I AM)** begins holding monthly discussions and organizes outings across the city using an evidence-based curriculum intended to help reduce unprotected sex among gay, bisexual, queer, and same-gender-loving (SGL) black men between the ages of 18 and 29.

**DEC.** Awarded a grant from the Cream City Foundation to embed a **registered nurse and clinic assistant** to our free, onsite HIV/STI testing, prevention, and treatment clinic to enhance services.

## Community Impact in 2017



### Number of Youth Served in Wisconsin

**737** = total number of youth (ages 13-24)

#### GENDER IDENTITY

Male	40%
Female	52%
Gender Nonconforming	5%
Unknown	2%
Transgender	1%

#### RACE/ETHNICITY

Black/African American	43%
LatinX	32%
White/Caucasian	9%
Asian	7%
Multiracial	4%
American Indian	2%
Unknown	2%
Middle Eastern	1%

### Reducing the Rate of HIV and STI Transmission in Milwaukee

**1,302** = total number of tests performed

**810** clients

#### AGE

13 to 29 years	60%
30+ years	40%

#### GENDER

Male	82%
Female	10%
Transgender male	6%
Transgender female	1%
Other	1%

#### RACE/ETHNICITY

African American/Black	82%
Multiracial	11%
Caucasian/White	4%
Asian	1%
LatinX	1%
Native American	1%

### Reducing Teen Pregnancy & Teen HIV/STI Rates in Milwaukee

**32** community-based condom distribution sites

**24** Milwaukee Public Schools condom distribution sites

**205,851** = total number of condoms distributed

Targeting teens in the ZIP Codes with the highest teen pregnancy rates in Milwaukee.

### Statewide Anti-Violence Program



**117** calls were received on our LGBTQ resource line serving survivors of intimate partner or community violence and their loved ones during its first year of operation as Wisconsin's first LGBTQ resource line for survivors of violence.

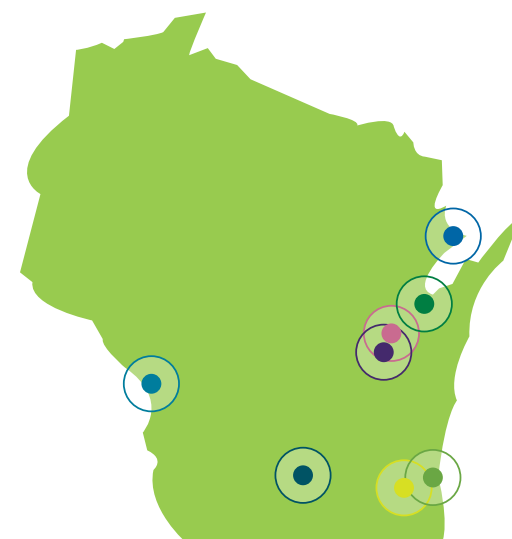


**1,200** surveys on LGBTQ intimate partner violence were collected at statewide Pride events providing much needed statistics on a community that is often ignored. 63% of those respondents were comfortable receiving intimate partner violence services only from LGBTQ organizations, like D&R.



**36** presentations were completed by our anti-violence program staff reaching 2,020 individuals throughout Wisconsin.

### Communities Served Across Wisconsin



Appleton

Green Bay

La Crosse

Madison

Milwaukee

Neenah/  
Menasha

Marinette

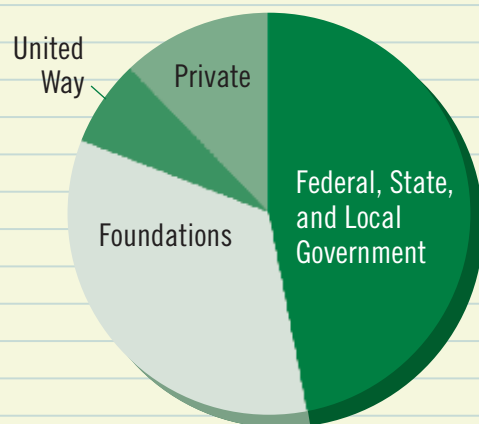
Waukesha

# 2017 Financial Report

January 1 – December 31, 2017

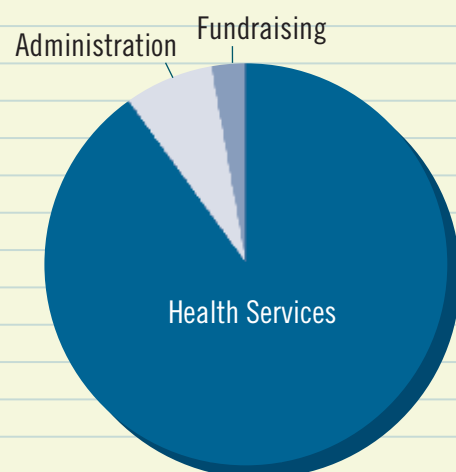
## REVENUE

Government	47%
Foundations	34%
United Way	7%
Private	12%
TOTAL	100%



## EXPENSES

Health Services	90%
Administration	7%
Fundraising	3%
TOTAL	100%



The financial statements of Diverse & Resilient are audited by the accounting firm RitzHolman CPAs.

The complete audited financial statement for 2017 is available at Diverse & Resilient, 2439 N. Holton Street, Milwaukee.

## 2017 Donors ~ Thank You

We are grateful for the support of the following foundations, corporations, community partners, and individuals who made a contribution in the 2017 fiscal year to support our important programs and operations. Every effort has been made to include a complete and accurate listing of our donors. Should there be errors or omissions, we apologize and ask that they be brought to our attention.

### \$100,000

Medical College of Wisconsin:  
Healthier Wisconsin  
Partnership Program  
United Way of Greater  
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County  
UW School of Medicine &  
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Partnership Program

### \$50,000+

Greater Milwaukee Foundation  
Anonymous Fund

### \$25,000+

Cream City Foundation  
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### \$15,000+

Northwestern Mutual  
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### \$10,000+

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### \$7,500+

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William J. Radler Fund  
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### \$5,000+

Brewers Community  
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New Harvest Foundation  
Willis Foundation  
Kevin & Andrea Kenealey  
Marcus Hotels & Resorts  
Milwaukee LGBT Community  
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Nathan Moya  
Outreach, Inc.  
Leonard Sobczak

### \$2,500+

Anonymous  
ARCW  
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YWCA Southeast Wisconsin

Brico Fund  
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## 2017 Wisconsin LGBTQ Summit

Over 230 individuals—exceeding our registration capacity—attended our 6th annual Wisconsin LGBTQ Summit held on February 25, 2017 at the Kimpton Journeyman Hotel in Milwaukee's Historic Third Ward. The Summit, a joint production of Diverse & Resilient and Fair Wisconsin, was an opportunity for leaders, activists, advocates, community members, and allies to come together to support efforts to achieve and protect LGBTQ equality in their communities across Wisconsin. Tracks included advocacy, policy, gender identity expression, health & wellness, faith, and intersectionality.



Special thanks to our 2017 event sponsor:  **Northwestern Mutual**



[diverseandresilient.org](http://diverseandresilient.org)

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